

Date: 11 May 2010, 5:30 - 7:00pm

Venue:

Chevron

Level 3, 604 Great South Road

Greenlane

Map: <http://www.wises.co.nz/l/greenlane/604+great+south+road/#c/-36.895616/174.800205/15/>

Details: Industrial Organisational Psychology Special Interest Group

### **The Great NZ Employment Survey - Managing the key priorities for business**

In November 2009, the team at Clarian HR developed an employment survey that covered areas of leadership and performance, business and people strategy, attraction and selection, and retention and engagement; from both the viewpoint of the employer and the employee. With no other survey covering all these areas that relate specifically to the NZ environment, The Great New Zealand Employment Survey will soon be a benchmarking tool to be part of.

Clare will provide an outline of the findings of the inaugural survey and the implications on the wider business environment. Aligning these with anecdotal evidence in the market, research from the UK and USA on the role of HR in the future, she will also engage discussion around the business imperatives and priorities as it relates to the employment relationship post recession. With data from the CIPD, PWC, Corporate Leadership Council and others, Clare will share her view on the changing role of HR and how the priorities identified in her own team's research supports this long needed change.

### **About Clare Parkes**

Clare Parkes is the founder, managing director and principal consultant at Clarian Human Resources. With over 19 years experience in HR, Clare is also a member of the Chartered Institute of Personnel and Development (MCIPD) in the UK.

Having worked with all businesses from SMEs to large corporates in both the UK and New Zealand in a generalist capacity, Clare is a seasoned generalist with a strong tendency towards development and OD practices and has been involved in numerous change

management projects. Clare is particularly passionate about the HR profession in New Zealand and strives to be part of the change occurring to the role of the HR practitioner.

HRINZ New Member and Guest Vouchers may be used at this event.

#### Prices

HRINZ Members

\$26.67 (excluding gst)

HRINZ Student Members

\$26.67 (excluding gst)

Also, students may purchase annual student cards at the door for \$26.67 (excluding gst)

Non Members

\$35.56 (excluding gst)

Register via the HRINZ website: (coming soon)

Alternatively, RSVP Tamara Sallis ([tamara.sallis@aut.ac.nz](mailto:tamara.sallis@aut.ac.nz) Ph: 921 9542)

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