



The New Zealand Psychological Society

Division of Industrial- Organisational Psychology

I O S I G
IO Psych Special Interest Group

2009 Professional Development Events: Measurement in Action

All professional development course enquiries – stewart@fxc.co.nz

Saturday 29 August: Applied HR Measurement

Introduction to and hands-on training in making HR decisions informed by objective information.

Critical review of test and survey technical manuals, measurement of staff turnover, calculation of cost of staff turn-over, use of remuneration data, evaluation of the validity of the measures used in HR. This session requires the ability to enter data into spreadsheets but no statistical skills.

You will receive excel spreadsheet tools.

Stewart Forsyth will lead this session. Stewart has wide experience providing clients with objective advice on the costs and benefits of HR decisions (<http://www.fxc.co.nz/people>).

Saturday, June 27: The Assessment Lab

Investigate substance behind your existing and potential assessment approaches, including measurement reliability, exploratory and confirmatory factor analysis.

This session will appeal to those who aspire to master higher-level data analysis, have an interest in learning about SPSS and AMOS, and need to make sense of large data sets.

You will receive a free sample stats package (SPSS and AMOS)!

Dr. Duncan Jackson will lead this session. Duncan has developed considerable expertise in the design and analysis of assessment centres, is a regular presenter at SIOP, and has published in leading I/O psychology journals (<http://www.massey.ac.nz/~wwwmib/staff/jackson.htm>).