

Winsborough Limited is seeking an Industrial/Organisational (I/O) Psychologist to join our Wellington team. Winsborough Limited specialises in getting the best from people and raising organisational effectiveness. We support managers in selecting, developing, leading and engaging staff to improve performance.

About the Job

Winsborough seeks an I/O Psychologist to deliver internal and external consulting projects across a broad spectrum of our services. The I/O Psychologist will:

- Interpret assessment results against role descriptions and write candidate evaluation reports
- Undertake statistical analysis of assessment, engagement and other data; develop norms; maintain our various databases of individual and organisational information
- Conduct validity and evaluation studies
- Deliver accreditation training in Hogan Assessment Systems and Winsborough products
- Develop strong client relationships, maintain connection with our international partners and contribute to business development
- Contribute to the writing and presentation of research and opinions

Required Skills

- Graduate degree (Master's or above) in I/O Psychology or a related discipline from a reputable University
- Experience with psychometric assessment tools, assessment centres, statistical modelling and survey development/validation
- Experience analyzing large databases with SPSS
- Strong technical writing skills
- Fluency in written and spoken English
- NZ citizenship or residency

Preferred Skills

- Experience designing and administering organizational-level surveys
- Experience in writing and presenting technical data to non-expert populations
- Assessment centre design, assessor training, a/c evaluation.

Contact

Please send cv and a short letter outlining your particular abilities to contribute to:

Nathalie Hinds

Nathalie@winsborough.co.nz

Winsborough Ltd

PO Box 5055

Wellington

For any questions: +64 4 9242441